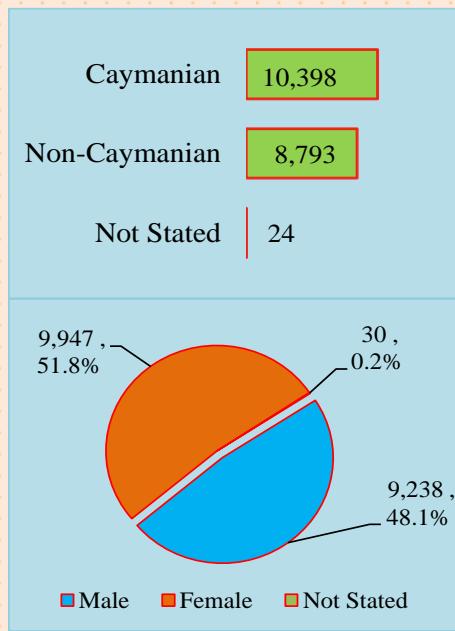


Occupational Wage Survey 2017 Report Summary

Overall Indicators

19,215

is the number of employees from 1,270 businesses, public sector, not-for-profit organizations and households with employees that responded to the Occupational Wage Survey 2017.



Highest Occupation Count:

- + Food and beverage servers/waiters – 694
- + Cleaners and helpers in offices, hotels and other establishments – 641
- + General office clerks – 559
- + Finance managers – 509
- + Accountants, auditors, financial controllers, etc. – 506

Highest number of employee returns by industry:

- + Public administration and defense (mainly the central government) – 2,766
- + Accommodation and food services – 2,518
- + Financial and insurance activities – 2,336
- + Professional, scientific and technical activities (mainly legal and accounting) – 2,355

The employee returns were received from all types of major organizations:

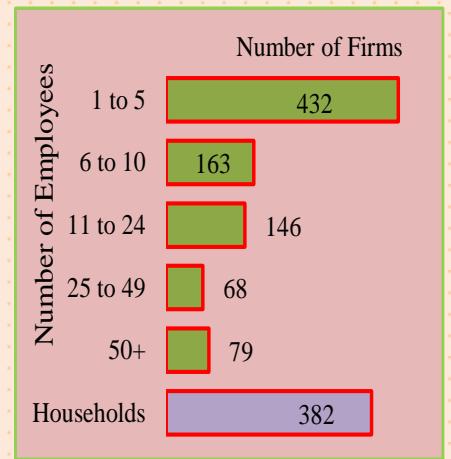
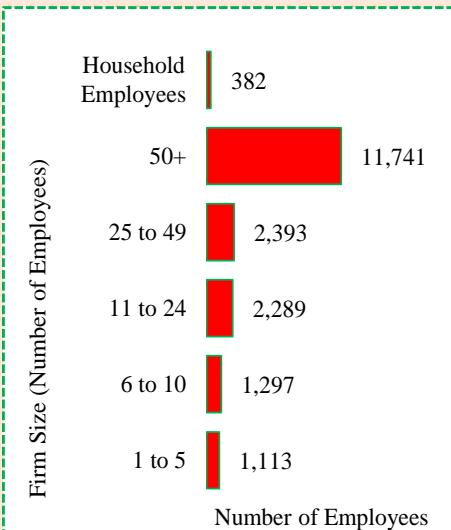
- + Core government – 3,812
- + Statutory authorities and government-owned companies – 2,322
- + Private sector (profit and non-profit) – 12,699
- + Households as employers – 382

% of Firms with Employee Benefits

Health Insurance	94.7
Vacation Leave	92.8
Sick Leave	92.2
Pension/Retirement	92.2
Compassionate...	74.7
Maternity Leave	73.8
Bereavement Leave	69.7
Bonus	57.8
Paternity Leave	45.4
Study Leave	31.8
Commission	25.0
Tips	19.4
Life Insurance	17.0
Disability Insurance	16.8
Gratuities	12.1
Other Insurance	11.7

% of Firms Providing Employee Allowances

Training/Education	47.3
Telephone/Cell Phone	37.1
Local Transportation	29.1
Vacation/Repatriation	14.7
Housing	14.3
Clothing Allowance Paid in Cash	5.7



Occupational Wage Survey 2017 Report Summary

Average Basic Earnings

CI\$47,748 annually is the average basic earnings (salary/wages + Overtime pay) for the 282 occupational types that responded to Occupational Wage Survey 2017.

The Median basic annual earnings was **CI\$39,732**, across all industries.

- 11,347 (61.5%) employees earned at most the average basic earnings of CI\$47,748.
- 9,330 employees earned the median basic earnings of CI\$39,732 or less.
- 4,596 employees earned the highest 25% of average basic earnings.

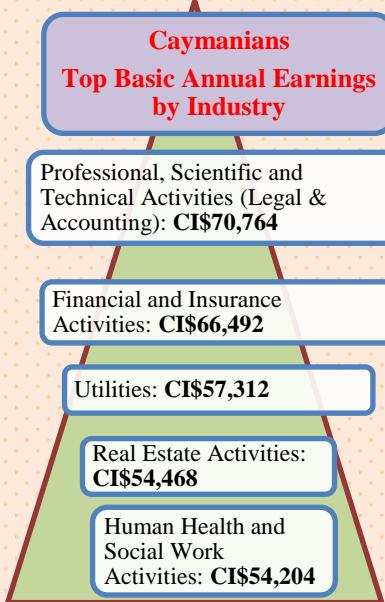
Top five annual basic earnings by industry:

- ✓ Professional, Scientific and Technical Activities (Legal and Accounting Services) CI\$78,672.
- ✓ Financial and Insurance Activities CI\$71,520.
- ✓ Utilities CI\$55,644.
- ✓ Human Health and Social Work Activities CI\$55,080.
- ✓ Real Estate Activities CI\$53,904.

Average Annual Basic Earnings



Caymanian employees earned an average of **CI\$50,496** annually, across all industries.



Non-Caymanian employees earned an average of **CI\$44,484** annually across all industries.

Non-Caymanians Top Basic Annual Earnings by Industry

Industries	Average Basic Earnings (CI\$)
Financial and Insurance Activities	86,820
Professional, Scientific and Technical Activities (Legal & Accounting)	86,268
Human Health and Social Work Activities	56,028
Information and Communication	53,856

Top 5 highest average earning occupations

- Judges
- Lawyers, attorneys, barristers
- Managing directors and chief executives
- Policy and planning managers
- Dentists

Lowest five occupations by average basic earning

- Musicians, singers and composers
- Domestic cleaners and helpers
- Sweepers and related labourers
- Hand labourers and pressers
- Beauticians and related workers

Firm Size

Firm Size (Number of Employees)	Number of Firms	Average Monthly Basic Earnings (CI\$)
1 to 5	432	3,496
6 to 10	163	3,678
11 to 24	146	4,161
25 to 49	68	3,970
50+	79	4,113
Sub-Total	888	4,041
Household Employees	382	924
Grand Total	1,270	3,979

Average Total Compensation

CI\$54,600 is the average total compensation (basic earnings, commissions, bonuses, gratuities, tips, acting/duty allowances) earned by employees annually, across all employment industries.

The Median total annual compensation was **CI\$44,004** across all industries.

- 12,043 (64.6%) employees earned at most the average total compensation of CI\$54,600.
- 9,320 employees earned the median total compensation or CI\$44,004 or less.
- 4,657 employees earned the top 25% of average total compensation.

Top five annual total compensation industry:

- ✓ Professional, Scientific and Technical Activities (Legal and Accounting Services) CI\$86,772.
- ✓ Financial and Insurance Activities CI\$78,660.
- ✓ Real Estate Activities CI\$77,208.
- ✓ Human Health and Social Work Activities CI\$62,460.
- ✓ Utilities CI\$61,140.

Average Annual Total Compensation



Female Male
CI\$52,752 CI\$56,484

Caymanian employees earned an average total compensation of **CI\$56,352** annually.

Caymanians' Top Total Compensation by Industries

Industries	Average Total Compensation (CI\$)
Real Estate Activities	82,320
Professional, Scientific, and Technical Activities (Legal and Accounting)	76,632
Financial and Insurance Activities	71,340
Utilities	62,676

Non-Caymanian employees earned an average of **CI\$52,548** annually as total compensation, across all employment industries.

Non-Caymanians' Top Total Compensation Industries

Industries	Average Total Compensation (CI\$)
Financial and Insurance Activities	100,608
Professional, Scientific, and Technical Activities (Legal and Accounting)	96,504
Real Estate Activities	68,580
Human Health and Social Work Activities	65,136

Top 5 occupations by average total compensation

- Judges
- Web & multimedia developers
- Lawyers, attorneys, barristers
- Dentists
- Specialist medical practitioners
- Managing directors and chief executives

Lowest 5 occupations by average total compensation

- Musicians, singers and composers
- Domestic cleaners and helpers
- Child care workers
- Ship' deck crews and related workers
- Field crop & vegetable workers

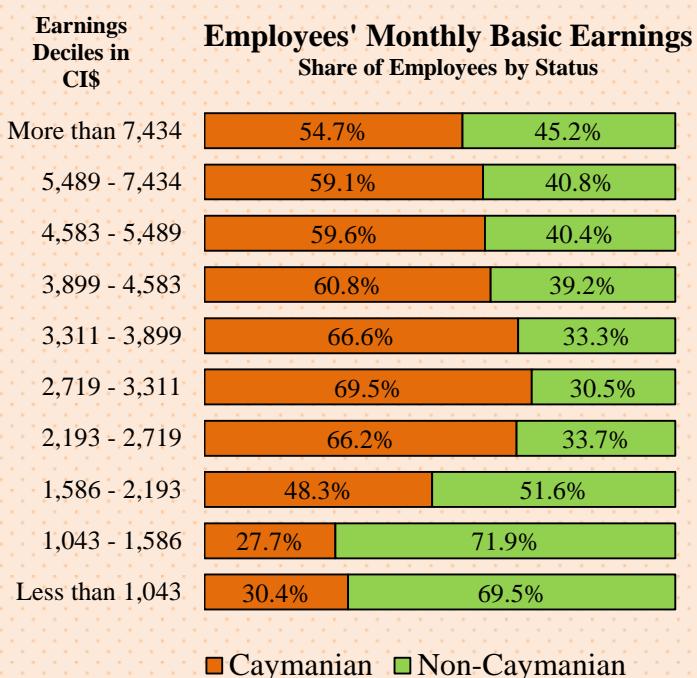
Firm Size

Firm Size (Number of Employees)	Number of Firms	Average Monthly Total Compensation (CI\$)
1 to 5	432	4,199
6 to 10	163	4,218
11 to 24	146	5,066
25 to 49	68	4,672
50+	79	4,604
Sub-Total	888	4,621
Household Employees	382	1,058
Grand Total	1,270	4,550

Employees' Basic Earnings and Total Compensation

Employees' Monthly Basic Earnings Deciles by Status				
	Total*	Caymanian	Non-Caymanian	
Total	18,458	10,023	8,416	
Earnings (CI\$) Deciles				
Decile 1	Less than 1,043	1,847	562	1,283
Decile 2	1,043 - 1,586	1,846	511	1,328
Decile 3	1,586 - 2,193	1,848	893	954
Decile 4	2,193 - 2,719	1,842	1,219	620
Decile 5	2,719 - 3,311	1,947	1,353	593
Decile 6	3,311 - 3,899	1,746	1,162	582
Decile 7	3,899 - 4,583	1,844	1,121	723
Decile 8	4,583 - 5,489	1,853	1,104	749
Decile 9	5,489 - 7,434	1,842	1,089	751
Decile 10	More than 7,434	1,843	1,009	833

*The total includes persons who did not answer the question on status but submitted income.

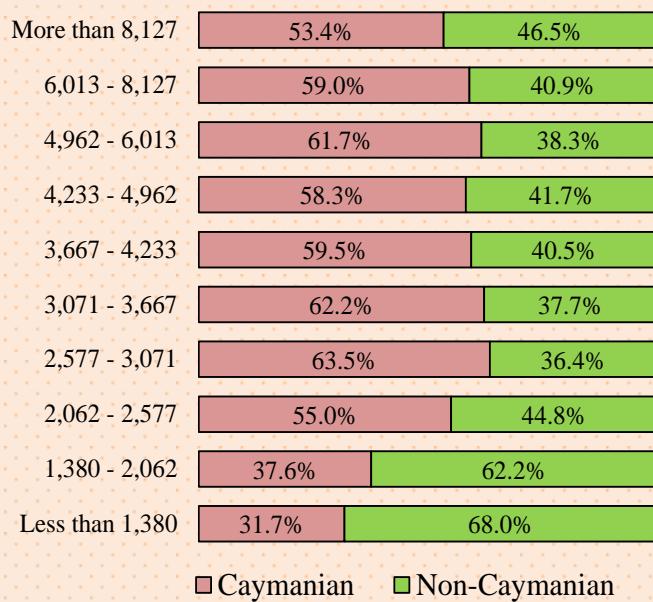


Employees' Monthly Total Compensation Deciles by Status

	Total*	Caymanian	Non-Caymanian	
Total	18,631	10,095	8,516	
Compensation (CI\$) Deciles				
Decile 1	Less than 1,380	1,863	591	1,267
Decile 2	1,380 - 2,062	1,866	701	1,161
Decile 3	2,062 - 2,577	1,862	1,024	834
Decile 4	2,577 - 3,071	1,861	1,182	678
Decile 5	3,071 - 3,667	1,868	1,162	704
Decile 6	3,667 - 4,233	1,858	1,105	752
Decile 7	4,233 - 4,962	1,881	1,097	784
Decile 8	4,962 - 6,013	1,843	1,137	706
Decile 9	6,013 - 8,127	1,867	1,102	764
Decile 10	More than 8,127	1,862	994	866

*The total includes persons who did not answer the question on status but submitted income.

Employees' Monthly Total Compensation Share of Employees by Status



■ Caymanian ■ Non-Caymanian